

Treatment of Constituents

The Superintendent shall maintain an organizational culture that treats parents and the community at large with respect, dignity, and courtesy.

The Superintendent will:

1. Protect confidential information.
2. Effectively handle complaints.
3. Maintain an organizational culture that:
 - a. values individual differences of opinion;
 - b. reasonably includes constituents in decisions that affect them;
 - c. provides open and honest communication in all written and interpersonal interaction;
 - d. focuses on common achievement of the Board's Results policies;
 - e. maintains an open, responsive and welcoming environment.

Legal Reference:**EDUCATION CODE**

200-262.4 Prohibition of discrimination on the basis of sex, especially:

221.5 Prohibited sex discrimination

221.7 School-sponsored programs; prohibited sex discrimination

35010 Control of district; prescription and enforcement of rules

35160 Authority of governing boards commencing January 1, 1976

35164 Vote requirements

48900.3 Suspension or expulsion for acts of hate violence

48900.4 Suspension or expulsion for threats or harassment

48907 Student exercise of free speech

48950 Freedom of speech

51500-51501 Prohibited instruction or activity

CIVIL CODE

1714.1 Liability of parents/guardians for willful conduct of minor

CODE OF REGULATIONS, TITLE 5

4621 District policies and procedures for investigation and resolution of complaints

4622 Notice requirements

UNITED STATES CODE, TITLE 42

2000d-2000e-17 Title VI and VII: Civil Rights Act of 1964, as amended

2000h-2-2000h-6 Title IX, 1972, Education Act Amendments

CODE OF FEDERAL REGULATIONS, TITLE 34

100.3 Prohibition of discrimination on basis of race, color or national origin

104.7 Designation of responsible employee of Section 504

106.8 Designation of responsible employee for Title IX

106.9 Notification of nondiscrimination on basis of sex

GOVERNMENT CODE

1098 Disclosure of confidential information

54957 Closed session, certain personnel matters

EVIDENCE CODE

1040 Privileged information

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Monitoring Method: Internal report

Monitoring Frequency: Annually

Palm Springs Unified School District Board of Education